

**Faculty Salary Schedule Academic Year 2026-2027**  
**Includes Fall 2026 (F26/27), Winter 2026 (W26/27), Summer 2027 (S26/27)**

| Degree Level | -BA       | BA        | BA+15     | MA        | MA+15     | MA+30     | MA+45     | MA+60      | PhD./ EdD. |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Step         |           |           |           |           |           |           |           |            |            |
| 0            | \$ 39,306 | \$ 49,933 | \$ 51,814 | \$ 53,578 | \$ 55,396 | \$ 57,253 | \$ 58,970 | \$ 60,757  | \$ 62,575  |
| 1            | \$ 40,937 | \$ 53,155 | \$ 54,925 | \$ 56,806 | \$ 58,593 | \$ 60,420 | \$ 62,198 | \$ 64,001  | \$ 65,781  |
| 2            | \$ 42,605 | \$ 56,359 | \$ 58,155 | \$ 60,003 | \$ 61,760 | \$ 63,522 | \$ 65,342 | \$ 67,159  | \$ 68,931  |
| 3            | \$ 44,226 | \$ 59,486 | \$ 61,305 | \$ 63,163 | \$ 64,957 | \$ 66,753 | \$ 68,633 | \$ 70,444  | \$ 72,151  |
| 4            | \$ 45,873 | \$ 62,740 | \$ 64,518 | \$ 66,297 | \$ 68,131 | \$ 69,989 | \$ 71,767 | \$ 73,585  | \$ 75,358  |
| 5            | \$ 47,441 | \$ 65,937 | \$ 67,740 | \$ 69,472 | \$ 71,408 | \$ 73,140 | \$ 74,902 | \$ 76,714  | \$ 78,517  |
| 6            | \$ 49,180 | \$ 69,095 | \$ 70,883 | \$ 72,732 | \$ 74,558 | \$ 76,330 | \$ 78,218 | \$ 79,951  | \$ 81,722  |
| 7            | \$ 50,818 | \$ 72,301 | \$ 74,032 | \$ 75,898 | \$ 77,686 | \$ 79,550 | \$ 81,377 | \$ 83,163  | \$ 84,958  |
| 8            | \$ 52,472 | \$ 75,530 | \$ 77,294 | \$ 79,049 | \$ 80,993 | \$ 82,789 | \$ 84,583 | \$ 86,314  | \$ 88,156  |
| 9            | \$ 54,384 | \$ 80,256 | \$ 82,012 | \$ 84,035 | \$ 85,836 | \$ 87,952 | \$ 89,732 | \$ 91,526  | \$ 93,337  |
| 10           | \$ 56,321 | \$ 83,038 | \$ 84,849 | \$ 86,941 | \$ 88,806 | \$ 90,993 | \$ 92,842 | \$ 94,693  | \$ 96,567  |
| 11           |           | \$ 86,063 | \$ 87,936 | \$ 90,109 | \$ 92,036 | \$ 94,310 | \$ 96,222 | \$ 98,141  | \$ 100,076 |
| 12           |           | \$ 89,128 | \$ 91,071 | \$ 93,313 | \$ 95,313 | \$ 97,663 | \$ 99,646 | \$ 101,638 | \$ 103,644 |

\* 3.0% increase over 2025-2026 salary schedule.

| Other Rates                                                             |      |        |    |         |                         |
|-------------------------------------------------------------------------|------|--------|----|---------|-------------------------|
| Academic Year 2026-2027                                                 |      |        |    |         |                         |
| Includes Fall 2026 (F26/27), Winter 2027 (W26/27), Summer 2027 (S26/27) |      |        |    |         |                         |
| Activity                                                                | Rate |        |    |         |                         |
| Adjunct Faculty                                                         | \$   | 1,192  | to | \$1,388 | per weekly contact hour |
| Part-Time Faculty                                                       | \$   | 1,192  |    |         | per weekly contact hour |
| Adjunct Counseling                                                      | \$   | 794    | to | \$926   | per weekly contact hour |
| Part-Time Counseling                                                    | \$   | 794    |    |         | per weekly contact hour |
| Substitute Teaching                                                     | \$   | 74.49  |    |         |                         |
| Substitute Counseling                                                   | \$   | 49.65  |    |         |                         |
| Non-Instructional Rate                                                  | \$   | 37.22  |    |         |                         |
| Orientation for Part-Time Faculty                                       | \$   | 37.22  |    |         |                         |
| Intellectual Property Rights - Study Guides                             | \$   | 5.82   |    |         |                         |
| Intellectual Property Rights - Consulting                               | \$   | 133.28 |    |         |                         |
|                                                                         |      |        |    |         |                         |
| *3.0% increase over 2025-2026 salary schedule.                          |      |        |    |         |                         |
|                                                                         |      |        |    |         |                         |
| NOTE: See VIII.A regarding future changes to salary schedule.           |      |        |    |         |                         |

| Part-Time Status Faculty Salary Schedule                                |                                                         |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |
|-------------------------------------------------------------------------|---------------------------------------------------------|----------------------------------|-------|-------|-------|-------|-------|-------|------------------|----|-------|----|-------|----|-------|----|-------|
| Academic Year 2026-2027                                                 |                                                         |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |
| Includes Fall 2026 (F26/27), Winter 2027 (W26/27), Summer 2027 (S26/27) |                                                         |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |
|                                                                         | Degree Level                                            | Certification / Experience (C/E) | BA    | BA+15 | MA    | MA+15 | MA+30 | MA+45 | MA+60 PhD./ EdD. |    |       |    |       |    |       |    |       |
| Step                                                                    |                                                         |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |
| 0                                                                       |                                                         | \$                               | 1,192 | \$    | 1,229 | \$    | 1,248 | \$    | 1,264            | \$ | 1,270 | \$ | 1,277 | \$ | 1,282 | \$ | 1,289 |
| 1                                                                       |                                                         | \$                               | 1,230 | \$    | 1,264 | \$    | 1,286 | \$    | 1,305            | \$ | 1,309 | \$ | 1,313 | \$ | 1,319 | \$ | 1,326 |
| 2                                                                       |                                                         | \$                               | 1,264 | \$    | 1,305 | \$    | 1,325 | \$    | 1,342            | \$ | 1,348 | \$ | 1,354 | \$ | 1,361 | \$ | 1,369 |
| 3                                                                       |                                                         | \$                               | 1,284 | \$    | 1,326 | \$    | 1,343 | \$    | 1,362            | \$ | 1,367 | \$ | 1,373 | \$ | 1,381 | \$ | 1,388 |
| *3.0% increase over 2025-2026 salary schedule.                          |                                                         |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |
| NOTE:                                                                   | See VIII.A regarding future changes to salary schedule. |                                  |       |       |       |       |       |       |                  |    |       |    |       |    |       |    |       |

## Year-Round Faculty Salary Schedule

### Academic Year 2026-2027

*Includes Fall 2026 (F26/27), Winter 2027 (W26/27), Summer 2027 (S26/27)*

|      | Year Round Culinary Arts Faculty |           |           | Academic Success Specialist | Student Success Specialist- Masters Level | Student Success Specialist- Ph.D. Level |
|------|----------------------------------|-----------|-----------|-----------------------------|-------------------------------------------|-----------------------------------------|
|      | BA                               | BA+15     | MA        |                             |                                           |                                         |
| Step |                                  |           |           |                             |                                           |                                         |
| 0    | \$ 60,659                        | \$ 62,725 | \$ 64,860 | \$ 63,181                   | \$ 74,261                                 | \$ 80,451                               |
| 1    | \$ 63,792                        | \$ 65,977 | \$ 68,235 | \$ 66,385                   | \$ 78,100                                 | \$ 84,783                               |
| 2    | \$ 66,925                        | \$ 69,052 | \$ 71,248 | \$ 69,645                   | \$ 81,936                                 | \$ 89,113                               |
| 3    | \$ 70,056                        | \$ 72,178 | \$ 74,364 | \$ 72,908                   | \$ 85,773                                 | \$ 92,827                               |
| 4    | \$ 73,189                        | \$ 75,206 | \$ 77,279 | \$ 76,169                   | \$ 89,609                                 | \$ 97,160                               |
| 5    | \$ 76,321                        | \$ 78,273 | \$ 80,274 | \$ 79,429                   | \$ 93,446                                 | \$ 101,491                              |
| 6    | \$ 79,453                        | \$ 81,526 | \$ 83,653 | \$ 82,691                   | \$ 97,283                                 | \$ 105,205                              |
| 7    | \$ 82,585                        | \$ 84,666 | \$ 86,800 | \$ 85,952                   | \$ 101,120                                | \$ 109,536                              |
| 8    | \$ 85,718                        | \$ 87,666 | \$ 89,657 | \$ 89,214                   | \$ 104,958                                | \$ 113,868                              |
| 9    | \$ 88,849                        | \$ 91,042 | \$ 93,287 | \$ 92,581                   | \$ 108,918                                | \$ 117,582                              |

### Other Rates

### Academic Year 2025-2026

*Includes Fall 2025 (F25/26), Winter 2026 (W25/26), Summer 2026 (S25/26)*

| Activity                                       | Rate               |          |
|------------------------------------------------|--------------------|----------|
| Part-Time Academic Success Specialist          | \$30.36 to \$44.47 | per hour |
| Part-Time Student Success Specialist (Masters) | \$35.71 to \$52.36 | per hour |
| Part-Time Student Success Specialist (Ph.D.)   | \$38.66 to \$56.51 | per hour |
| Academic Success Specialist Training Rate      | \$37.22            | per hour |
| Student Success Specialist Training Rate       | \$49.64            | per hour |

\* 3.0% increase over 2025-2026 salary schedule.

NOTE: See VIII.A regarding future changes to salary schedule.